Perspective

CREATING PROGRESSIVE PATHWAYS IN EDUCATION

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A MESSAGE FROM THE MAYOR

elcome to London, Ontario – a city made rich by its innovation and diversity.

The stories you'll find here are stories about just some of the people and businesses that make London a great place to live, work and play.

We are not a single industry city. Rather, we're a community of 14,000 employers. We take great pride in our diverse business community, offering a well-balanced economy that embraces strengths across many industries – manufacturing, food and beverage processing, healthcare, professional services and digital creative services. Despite the pandemic, we have registered 16 consecutive months of monthly job increases, unmatched anywhere else in Ontario, adding more than 50,000 jobs to our economy during that time.

Ours is a community in which entrepreneurs can thrive and businesses can easily access development and training, mentorship, funding and space, and incubation to accelerate faster in our nationally recognized test market. With more than 470 parks and open spaces, and more than 330 km of walking and biking trails, London is known as the Forest City. Our community offers a unique blend of small-town charm with big city appeal – something that has attracted global companies, investments and talents.

But London is about more than just work. Arts, sports, and culture are keys to our thriving community. In fact, we were recently recognized by the United Nations as Canada's 'Music City,' while London-born athletes dominated at the Summer Olympics, playing a role in 4 of the 7 gold medals won by Canada. As a city, that's more gold medals than 184 other countries that competed in Tokyo.

I invite you to learn more about the exciting things happening here in London. I am confident you'll love what London has to offer.

Ed Holder Mayor of London Le Hol

ABOUT THE COVER



The City of London is drawing attention as one of the most innovative cities to work and best communities in which to live

Perspective™

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Perspective[™] LONDON 4 Don't Tell Toronto: London is Attracting a Future Workforce

London is working as a community to stand out in the high-stakes contest for talent by building strong pathways for employers to attract, recruit and retain skilled workers for the present and the future.

ob opportunities are plentiful in London in a variety of sectors, including life sciences, manufacturing, food processing, and logistics.

Technology is particularly strong, growing in employment by 67 per cent in the past five years. London is No. 10 on the Next 25 up-and-coming North American tech markets in CBRE's 2021 Scoring Tech Talent report.

It's expected that more than 3,000 jobs will be created in the London region during the next two years, adding to more than 6,000 job vacancies in the city and region as the area economy emerges from the pandemic. In 2021, 1,100 jobs have been created in London alone and the Conference Board of Canada has projected the London-area economy will grow by 5.9 per cent in 2022.

"For two decades, London has fully recognized the imperative of talent as the key to the attraction of new companies and as an enabler for companies to stay and grow in the city," said Robert Collins, director of workforce development at the London Economic Development Corporation (LEDC).





Maximizing the existing workforce

Workforce stakeholders in London have pulled together to create a seamless ecosystem that serves job-seekers, employers and the economy. That includes bi-annual community job fairs and a strategic approach to workforce development.

The Employment Sector Council's (ESC) Job Developer Network ensures that when an employer works with any non-profit employment agency, they work with them all, says Carol Stewart, project manager with ESC.

"No organization has exactly the right candidate for every job opportunity. By pooling together, we can help more employers and get more jobs to those who are looking," she said.

"It's essentially like having a professional team in your corner and that's particularly useful for small and medium businesses that may not have a human resources department."

The collaboration creates a system that is much easier to navigate for job-seekers and employers, says Stewart. And when large companies arrive or existing companies expand, working together means recruiting happens much more quickly and efficiently.

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Some organizations serve particular groups, including Indigenous communities, youth and second-career, and by working together, those populations have access to a wider range of opportunities.

A unique aspect for London is LEDC digital job boards showcasing opportunities in the manufacturing (343 jobs from 70 employers in October) and technology sectors (253 jobs from 47 employers) that automatically feed to job boards at Fanshawe College, Western University, and the Workforce Planning and Development Board of Elgin, Middlesex, Oxford. That vastly amplifies the reach without duplicating effort.

Another great example is London and Area Works, a regular segment on the city's CTV affiliate that takes potential employees behind closed doors to see opportunities that are available.

Connecting to post-secondary institutions

The LEDC has signed a formal memorandum of understanding with Fanshawe College in which the college shares program ideas and gets input from local employers on program advisory committees.

Another key is microcredentials that deliver rapid training in specific skill sets to answer immediate and emerging workforce needs. Fanshawe offers more than 200 microcredentials, while Western has 86.

Western University's Own Your Future program, is a unique career development program for doctoral students, which came out of recognition that the majority of graduates – 70 to 80 per cent – are finding jobs outside academia.

"So we wanted to design something that helped students think about their career paths and that targeted professional and employment skills," said Lorraine Davies, associate vice provost in the School of Graduate and Postdoctoral Studies.

Two years of research, consultations and curriculum development went into the program and the input of employers was critical, says Davies.

"They have been so helpful in directing us to be less academic and more focused on employer needs. This program helps our students see the range of opportunities in London, but also helps them articulate their skills in ways employers can understand." Says Mihaela Harmos, postdoctoral services coordinator: "London wants to do anything possible to keep talent here."

King's University College at Western University launched its King's Promise in 2021. It promises that any student who hasn't found meaningful employment six months after graduation can return for courses or career education free of cost. The program is unique in Ontario.

"It's a promise to our students that we stand behind the education we provide, it's a promise to employers that our graduates contribute to more creative, more fair and more equitable workplaces, and it's a promise to our community that our students will be change-makers and leaders," said Joe Henry, dean of students.

As well, Life After King's showcases the career paths of graduates, who visit classrooms and often work as mentors to students.

"Our alumni are doing amazing things, so this validates what our students can do with their liberal arts education at King's," said Henry. "Between 50 and 60 per cent of our students are from London and the surrounding area and most them want to stay here. So we are proud of our role in creating competencies in our students that they then want to contribute to their city."

Attracting a future workforce

LEDC and its partners are working to make newcomers aware of what London has to offer.

"We just need to open eyes to cities beyond Toronto, Montreal and Vancouver and get international talent to consider mid-sized cities like London," said Collins."Quality of life, the city's diversity, and its relative affordability are all attractive to newcomers."

London is one of a few municipalities with a fulsome immigration strategy, says Jill Tansley, manager of strategic programs and partnerships in the City of London's anti-racism and antioppression division.

Labour market growth can only be achieved through newcomers, says Tansley, and London's vision is to be a leader in attracting, welcoming and retaining them.

The community-led strategy involved extensive consultations with newcomer groups, settlement organizations, workforce agencies, employers, business groups, and post-secondary institutions.

The objectives are to: raise awareness of London as a destination for newcomers; enhance local understanding of the contributions of immigration to the city's future; remove barriers to newcomers as they settle in the city; and ensure necessary supports are in place.

A key focus, along with attracting skilled workers and entrepreneurs, are the 13,000-plus international students who come to Fanshawe, Western and its three affiliates each year.

The LEDC was named a referral partner to Canada's Global Skills Strategy, which allows new and growing local companies to be connected to a key contact at Immigration, Refugees and Citizen Canada. As well, under the Global Talent Stream, if an employer identifies a need for mission critical talent, LEDC can help it seek a two-year work permit on an accelerated basis.

LEDC's Don't Tell Toronto campaign, launched in February, promotes the city's green space, lower density, more affordable housing and plentiful jobs in the hopes of luring some big-city dwellers to the Forest City.



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Perspective[™] LONDON 7 The King's Promise to Students, Employers, and the Community

By Jenny Richmond-Bravo

ing's Promise Developer and Experiential Learning Coordinator, King's University College The King's Promise Program is a new and innovative co-curricular program at King's University College – an affiliate of the University of Western Ontario. This program, which complements students' academic studies, offers a guarantee that within 6 months of graduation students will find a meaningful job or they can return to King's for an additional year of courses and career support, tuition-free.

Throughout the program, students complete co-curricular activities to support their career development, enhance pre-employment skills, gain tangible workplace experience, and develop the language to articulate these competencies to employers. But the King's Promise doesn't end with students – it is also a promise to employers and to the community. Students who graduate from the program will enter the workforce equipped with desirable employment skills, an ability to develop meaningful professional relationships, and a commitment to making an impact in their communities. Employers can get involved in a number of ways – by offering internships or job shadow opportunities, hosting a meet-and-greet, or visiting King's to speak to students about their workplace.

Community Impact

In a November 2020 interview, London Mayor Ed Holder described the impact of the King's Promise program within the City of London. He said: "The benefits of the King's Promise Program are immense and extend far beyond the institution and the graduates themselves. Local employers achieve a better understanding of the skills gained by students who enroll at King's, while all Londoners reap the rewards of the positive impacts these graduates inevitably wind up making here in our community".

In the same interview, the program was also praised by Kapil Lakhotia, President & CEO of the London Economic Deveopment Corporation, who said: "This promising initiative will better match emerging King's talent with in-demand career opportunities in the London region, one of Canada's fastest growing communities".

In closing...

The King's Promise program is poised to meet the needs of employers as well as students by facilitating opportunities for collaboration and engagement within in the community of London and beyond. Our commitment to our students is simple: if you invest in us, then we will continue to invest in you.

For more information, please find us on social media or email us at ThePromise@kings.uwo.ca.





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<u>Perspective</u>™ Innovative diversity thriving in London

Large multinationals, fastgrowing mid-sized ventures, and exciting start-ups are finding success thanks to the rich and multi-faceted research and innovation ecosystem in London, Ontario.

here is so much momentum being built locally to support entrepreneurs and ventures from ideation to start-up and scaleup," said Kapil Lakhotia, CEO at London Economic Development Corporation.

"It's such a vibrant innovation ecosystem that has the high impact research institutes and agencies and all the resources needed to assist with organic growth and the kind of transformational growth that comes from innovation."

London has developed into an innovation hub and a centre of product development in health care and medical devices, agri-food, digital media and technology, banking, finance and insurance, advanced manufacturing, transportation and aerospace and defence.

"The diversity of industries and talent makes for a depth of innovation that is unique," said Lakhotia. "There is a foundation of historic and leading brands, such as 3M, McCormack, Labatt and Nestle, and over the last several years the city has seen the emergence of a number of successes that have attracted international attention."

Located in the heart of the southwestern region of Ontario, exactly halfway between Toronto and Detroit, London is one of Canada's fastestgrowing cities and the 11th-largest urban centre in the country at more than 530,000 people. It is a multinational hub, with 25 per cent of its population being born abroad and 140 languages spoken by its residents.

London offers a terrific balance of city amenities, natural beauty, and career opportunities, says Lakhotia. "It's a safe, neighbourhood-focused urban centre with downtown amenities in art and culture, great post-secondary institutions, and world-class healthcare. There is everything you want in a city here. It has the convenience, charm and comfort of a small town but the quality of life and economic power of a big city."

Innovation through partnership

London's enviable innovation strength is built upon foundational institutions, including: Brescia University College, Huron University College, Kings University College, Western University, its three Western Research parks and the Western Morrissette Institute for Entrepreneurship (MIFE); Fanshawe College and its Leap Junction accelerator; leading healthcare institutions and the cutting-edge medical research of the Lawson Health Research Institute, Robarts Research Institute, and the Schulich School of Medicine and Dentistry at Western University.

Those institutions have partnered in a number of ways to drive the results of research.

WORLDiscoveries, the business development and commercialization arm of a partnership between Western University, Robarts Research Institute and Lawson Health Research Institute, seeks to reinforce London's place as a preeminent commercialization centre in North America.

In addition, Western, Fanshawe and the City of London have partnered on the Advanced Manufacturing Research Park where research, testing, prototype development and product commercialization is driving economic development for the city. A particular area of strength at the park is composite and lightweight materials in the transportation and agri-food sectors.

An exciting new venture is the agri food incubator called The Grove, a partnership between LEDC – Small Business Centre, Libro, Fanshawe Western London Training Centre, the Western Fair Association and



Digital Extremes is a Video Game Pioneer, Innovator and Leader for 25+Years. DE has garnered dozens of awards for both its innovative games and its progressive studio culture. Their London Ontario office is the heart of our creative operations

RH Accelerator. Located at the Western Fair Entertainment District, it provides the access to equipment, facilities, capital and mentorship needed by food entrepreneurs and high potential agri-food companies to commercialize new products, create jobs, and grow market share.

FedDev Ontario recently invested \$7.2 million in The Grove, which will leverage the unique expertise of London's post-secondary institutions and build on the existing strength of region's agri-food sector, which includes more than 90 companies employing more than 7,000 people.

Deep ecosystem

London has a strong support system for innovators and investigators and it's only growing.

TechAlliance is Ontario's Regional Innovation Centre for Southwestern Ontario, and is place for dreamers, innovators, and world-changing ideas. TechAlliance empowers world-class ventures and fuels growth in Canada's innovation economy. They do this collaboratively by championing, coaching, and amplifying businesses, and fostering a vibrant technology community of innovators.

London is also home to RH Accelerator, a privately owned incubator located on Waterloo Street, which works with highgrowth companies.

"That's a really exciting initiative that has led to investment that is fuelling growth and product development. It's so great to have private investment complementing government efforts," said Lakhotia.

As well, Fanshawe is developing Innovation Village, a physical and virtual commercialization hub featuring onestop supports, collaborative workspaces, virtual reality and multimedia labs, a maker space, project rooms, research support, a food processing lab and cutting-edge equipment. It attracted \$3 million in FedDev Ontario funding in late 2020.

And to build on London's power in the digital media and technology sector, which includes more than 300 companies employing 10,000 people, LEDC is launching a yet-to-be-named office to accelerate the creation of content in London across the spectrum of film, TV, streaming services, gaming, animation, sound and music production, and artificial and virtual reality.

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Where innovation emerges

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Digital Extremes – a leader in the video game industry for more than 27 years. London is the heart of the company's creative operations in game and graphic design to sound and motion capture work. Digital Extremes has been recognized for 11 straight years as one of Canada's Top 100 employers.



Race Roster – a technology company that builds custom tools for registration, fundraising, raceday check-in, timing, and customer relationship management for race organizers. Since 2012, Race Roster has partnered with over 4,000 organizers to grow, manage and execute in-person and virtual events.



Front Line Medical Technologies – a medical device start-up company founded in London by a vascular surgeon and a biomedical engineer that has developed a product called the COBRA-OS for temporary frontline bleeding control and resuscitation. It is the smallest such device on the market and received Health Canada approval in February.



Trudell Medical Leaders in designing and manufacturing the highest quality aerosol drug delivery and lung health devices for the management of respiratory conditions. They supply the pharmaceutical and health care industry with branded and custom respiratory medical devices and solutions to help ease the burden that respiratory challenges bring to patients and their caregivers.



Alimentiv (formerly Robarts Clinical Trials) – is a specialized global gastrointestinal contract research organization headquartered in London that offers clinical research services to academic and industry clients around the world. It operates under the Alimentiv Health Trust, a social enterprise using the profits of commercial services to reinvest in research to transform human health on a global scale.



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Aspire Food Group – produces nutrient-dense protein powder from crickets for food supplements and pet nutrition. Aspire was awarded \$16.8 million from Next Generation Manufacturing to construct the world's first fully automated cricket protein manufacturing facility in London's Innovation Park. The plant, expected to open in 2022, has also received more than \$10 million from Sustainable Development Technologies Canada.



Paystone – integrates engagement tools, including gift cards and loyalty programs, into payment processing platforms. The 12-year-old company serves more than 25,000 customers and processes \$10 billion in annual bank card volume. Named among Canada's fastest-growing companies in 2020, Paystone attracted \$69 million in strategic financing from Canadian Business Growth Fund (CBGF) and National Bank of Canada in January. The funds will be used to fuel growth in customer engagement services and electronic payment processing solutions.



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<u>Perspective</u>™ Putting the 'Plus' in Medical Education

By Max Martin

estern University is creating progressive new learning pathways for Canada's brightest minds.

Unique in Canada, the newly launched MD+ track at the Schulich School of Medicine & Dentistry allows future physicians to combine a second degree or diploma with their Doctor of Medicine education.

"We at Western wanted to re-think how we educate the physicians of tomorrow," said Dr. John Yoo, dean of Schulich Medicine & Dentistry. "MD+ provides the opportunity to personalize the learning journey and to experience interdisciplinary, experiential learning in a wide variety of subjects."

MD+ gives learners the time, financial and academic support to pursue professional and graduate training while completing their medical degree.

With four different pathways – thesisbased, course-based, concurrent or international – students can enhance their core Doctor of Medicine learning with studies in areas including basic science, the history of medicine, public health and global health or even business, music and space studies.

The innovative new path allows Western students to tailor their learning to their interests and passions, empowering them to define their education on their own terms.

At the end of four or five years of highly individualized study, students will graduate with a Doctor of Medicine degree along with a degree, diploma or certificate.

For medical student Shaily Brahmbhatt, starting a new journey on the MD+ track means personalizing her education, exploring her passions and gaining skills to provide the world with the next level of patient care.

While Brahmbhatt aspires to one day work in pediatric and surgical care, it was her desire to address reconciliation in medicine and improve barriers to health care access for Indigenous Peoples and individuals living in rural and remote areas



that led her to pursue a Master's in Public Health through MD+.

Just a few months into her new learning, Brahmbhatt says she's already been pushed outside of her comfort zone and hasn't looked back.

"I've had to shift my perception of what a 'right answer' looks like or how to think about complex problems from a different framework," Brahmbhatt said.

Working through challenging case studies with her peers, including doctors, nurses and public health professionals, has brought fresh perspectives to her budding career as a physician.

"It's eye-opening to see how our different worldviews and experiences shape how we look at problems," Brahmbhatt said. "It's given me an appreciation for the type of diversity I'll encounter in the real world."

Brahmbhatt hopes to make a real difference in the lives of her patients,

where she aims to address communitylevel, systemic barriers through policy, research and patient care.

As a unique learning experience in Canada, MD+ is setting her up on a path to do just that.

"The study of health is a life-long undertaking and although the learning curve is steep in medical school, it still only scratches the surface of the vast profession. Being able to take a year off to fully immerse myself in a particular area of health and dedicate my time to building my critical thinking and teamwork skills so early on in my career will help me in my clinical and academic pursuits," Brahmbhatt said. "I believe the MD+ track will allow students to expand their worldview and expertise, allowing us to become more well-rounded leaders."

MD+ was inspired in part by the ongoing COVID-19 pandemic, which highlighted how a variety of factors – from politics, economics and business to social justice and the environment – can intersect and influence health.

"The pandemic has taught us that there is so much more to understanding disease and wellness than just medicine,"Yoo said.

More complex problems require more complex solutions and more diverse, innovative minds to solve them – pathbreakers the MD+ track is poised to foster.

"Some of the greatest innovation, brightest ideas and most prolific out-ofthe-box thinking comes from people who have a broad perspective of the world and draw on concepts from outside their specific area of expertise," Yoo said. "The MD+ experience is going to create the next generation of leaders."

To learn more about the MD+ track, Shaily Brahmbhatt, and other students like her, visit news.westernu.ca/mdtrack/

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London, Ontario is Making its Mark as a Logistics Leader

ondon, Ontario has captured the attention of multinational conglomerate, Amazon, and other logistics-focused companies due to the city's strengths in certain key areas. Manufacturing, access to five major U.S border crossings, shovelready lands, and a talented workforce that supports manufacturing, agri-food production, head office functions, product development, and distribution, are among the top reasons the city is a preferred logistics centre.

In London, Amazon joins logistics leaders like HCL Logistics, Simtech Supply Chain Management, Churchill Logistics, Drexel Industries, and Versa Cold Logistics Services to name only a few.

For HCL Logistics, the city is an ideal location for their 700,000 square foot facility due to the many benefits of the region.

"HCL Logistics Inc. benefits from operating in London, Ontario, due to the city's diverse and talented workforce, its centrally located position in southwestern Ontario, and proximity to the US markets. We have strong support for economic growth from the municipal government and related organizations. The majority of our customers see the benefits of London as well, and either become our customers due to relocation here, or their desire to have their product/service located in London," says vice-president, Franco Barbon.

Why Companies that Bet their Reputations on Optimized Logistics Choose London

Strength in Manufacturing

The abundance of companies in advanced manufacturing makes London an attractive location for businesses looking to help manufacturers get their products to market in Canada, the United States, and beyond North America.

With more than 34,300 employees and 500 companies, London's advanced manufacturing sector represents approximately 12% of all employment in the region. Defense and composite material-based products are driving growth in this sector, as well as the aerospace, automotive, sporting goods, and building products industries. Many of these manufacturers seek third-party logistics companies to ensure their products are delivered efficiently to retailers.

Access to Major U.S Border Crossing and CN and CP Rail Systems

Companies operating in London also benefit from proximity to the 401/402 corridor which carries \$1.5 billion in trade daily and provides access to 150 million consumers within a one-day drive. The city also offers access to five major U.S border crossings (Sarnia/Port Huron, Windsor/Detroit, and Niagara/ Buffalo), the CN and CP rail systems and the London International Airport, providing a range of options for land, sea, and air transportation.

Industrial Infrastructure

For Amazon, London will be the site for two fulfillment centres. Construction is currently underway, and the London Economic Development Corporation is pleased to welcome Amazon to the community.

"We are thrilled to welcome Amazon to London," said Kapil Lakhotia, President & CEO, London Economic Development Corporation. "Their brand, global reach and innovative distribution technologies will act as a magnet for new investments."

Talented Workforce and Access to Research and Development Institutions

With a talented workforce specializing in logistics, engineering, production, electrical, and quality assurance, London has an abundance of skilled workers ready to get the job done.

The region is also connected with 25 research and development institutions for businesses looking to optimize their logistics operations.

Support from the London Economic Development Corporation (LEDC)

Companies that choose to start-up or scale-up their logistics operations in London benefit from robust support at the local level. The LEDC strives to ensure that small, medium, and large enterprises have the talent, resources, and business conditions they need for lasting success.

"London continues to be a dynamic hub that provides businesses with skilled talent, access to raw materials, and to a variety of markets," said Kapil Lakhotia, President & CEO, London Economic Development Corporation. London's strength in advanced manufacturing, agri food, and health have created a great environment for many successful logistics operations."

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LONDON 14

London, Ontario: An Emerging Health Food Hub in Canada

ith easy access to fresh ingredients, fully serviced industrial lands, a talented workforce, and an abundance of goods and services providers, London is a prime location for both new and established agrifood businesses alike. Recently, this city in southwestern Ontario has seen a surge in health food companies, which begs the question: is London becoming a healthy hotspot?

Health Food Companies Making London Home

London already plays host to large food and beverage companies like Maple Leaf, Dr. Oetker, Labatt, Nestlé, and McCormick. Businesses in the health food sub-sector have taken notice of the success achieved by these big players. Companies like Booch Organic Kombucha, Plantworthy Food, Rebel Remedy Health Bar, Pulp & Press Juice Co., and Kosuma Foods are just some of the health-focused companies to settle in the area. Among more recent additions of innovative health food brands are Aspire Food Group, Forest City Microgreens, and Nuts for Cheese.

Aspire Food Group—Working to Alleviate Food Insecurity

Aspire Food Group (Aspire) is pioneering sustainable insect agriculture to address food insecurity by bringing a protein alternative to market. Their solution provides nutrition to people and pets and offers a way to stimulate plant fortitude without the use of conventional pesticides. For Aspire,



establishing their operations in London was an easy decision.

"London checks many boxes that any growing company will find hard to match elsewhere in southwest Ontario: great talent, excellent research institutions, an entrepreneurial city hall and development office, great amenities, recreation for young families, and dynamic access to international markets. Aspire is thrilled to have chosen London as the home of our commercial production facility and headquarters," says co-founder and CEO, Mohammed Ashour.

Forest City Microgreens —Super Versatile Superfoods

Forest City Microgreens offers healthy, local, and fresh microgreens, growing kits, seeds, and other supplies to serve health-focused commercial and residential establishments. Their nutritious products are popular among restaurants and consumers who are looking to add power greens to their menus. For Forest City Microgreens, the supportive community of London has provided significant opportunities for growth.

"Consumers and businesses in London have been very receptive. We have been able to sell our products through our online subscription program, at local restaurants, retirement homes, farmers markets, and independent grocers. We look forward to continuing to expand in the region with the great support of the London community," says operations manager, Santiago Ramirez.

Nuts for Cheese —Say "Cheese" with Ease!

Nuts for Cheese produces 100% dairy-free plant-based cheese for artisan cheese lovers. What started with one ambitious chef in the back of a vegan kitchen has grown to a team of 25 employees in a 25,000 square foot manufacturing facility in London. The company has benefited from access to the skilled and diverse workforce in the region.

"London has been a rewarding place to do business. We've benefited from the incredibly supportive community and a range of accelerator programs, as well as easy access to the Canadian and US markets," says founder and CEO, Margaret Coons.

Establishing Roots in London

90+ companies employing more than 7,000 people have found that London has all the right ingredients for starting or expanding their food and beverage operations. Businesses seeking to establish deep roots can take advantage of local produce, shovel-ready land, key service providers, world-class talent, robust transportation infrastructure, and agri-food focused support. The Grove in London offers new and established business access to shared space, resources, and programming to promote innovation, education, and growth.

"London is attracting significant investment, growth and success in our health and agri-food sectors as they continue to be key drivers in London's economy, said Kapil Lakhotia, President & CEO London Economic Development Corporation. "It only makes sense that these two sectors have come together to put London on the map for healthy solutions made right here."



Forest City Microgreens supply growing kits, seeds & supplies for people to grow young vegetable greens that are approximately 1–3 inches tall providing you and your family a great source of carotene and antioxidants, as well as a host of vitamins and minerals.



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